

TAX RETURN FILING INSTRUCTIONS

PUBLIC INSPECTION COPY

Prepared by	Grant Thornton LLP 100 E. Wisconsin Avenue, Suite 2100 Milwaukee, WI 53202
Special Instructions	The return should be signed and dated by the appropriate officer(s). Exempt organizations are required to provide copies of their returns for a period of three years from the filing date for public inspection upon request. On the Form 990 the names of any contributors should not be disclosed, so we have deleted them. Charities must also provide copies of: 1) Forms 990-T filed after August 17, 2006. 2) Forms 4720 filed by the organization. Form 990-PF contributors must be disclosed.
Application for Recognition of Exemption	Exempt Organizations are also required to provide a copy of the Application for Recognition of Exemption (Form 1023 or 1024) including all documents and statements submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application. An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.
Requests made in person	If the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, response is generally required within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$1.00 for the first page and \$0.15 for each additional page.
What if we post the Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	Please be aware that significant monetary penalties may be imposed by the IRS on an organization for failure to follow the above provisions.

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

AF	or th	= 2018 calendar year, or tax year beginning $0.7/0.1$, 2018, and ending			, 20 19				
Вс	heck if a	C Name of organization UNIVERSITY OF NORTHERN IOWA FOUNDATION	D Employer ide		number				
	Addre	S Deing hysiness as							
	7	change Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephone nu	mber					
T	-	return 204 COMMONS, UNI	(319) 27	3-7118					
	Final	return/ City or town, state or province, country, and ZIP or foreign postal code							
	Amen	ded CEDAR FALLS, TA 50614-0282	G Gross receipts	\$	69,901	.503.			
-	Appli	F Name and address of principal officer TAMES TERMITER	H(a) Is this a grou		Yes				
_	pendi	204 COMMONS, UNI, CEDAR FALLS, IA 50614-0282	subordinates H(b) Are all subord			No			
1	Tay ov	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 52°	* * * * * * * * * * * * * * * * * * * *	tach a list. (se					
		te: VINI-FOUNDATION.ORG	H(c) Group exem			,			
			formation: 1959 M			IA			
Contract of	art I	Summary	ionnation. 1939 W	state of leg	ai domicile.	LA			
F		Briefly describe the organization's mission or most significant activities: SUSTAIN, GROW	AND DROMOTE	חוד וואו	TWEDGT	mv			
-	1	OF NORTHERN IOWA BY SOLICITING AND MANAGING GIFTS TO SUP		INE ON	TAFKST	11			
Governance	Hi.	UNIVERSITY'S EDUCATION, RESEARCH & SCIENTIFIC ACTIVITIES							
rna									
00	2	Check this box if the organization discontinued its operations or disposed of more than		1 1		36.			
ග්	3	Number of voting members of the governing body (Part VI, line 1a)		3		36.			
es	4	Number of independent voting members of the governing body (Part VI, line 1b)		4		27.			
V:	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5		100.			
Activities &	6	Total number of volunteers (estimate if necessary)		6	22	,544.			
		Total unrelated business revenue from Part VIII, column (C), line 12		7a		,613.			
	D	Net unrelated business taxable income from Form 990-T, line 38		7b					
Revenue			Prior Year		Current Y				
	8	Contributions and grants (Part VIII, line 1h)	16,694,61	0.	14,801				
	9	Program service revenue (Part VIII, line 2g)	2 006 60		6 000	0.			
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,886,60		6,828				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,80		4,521				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	20,585,01		-				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,144,69		6,902	,387.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)	5 500 05	0.	0				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,583,25		5,681,372				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	371,76	8.	399	,335.			
ТХР	1	Total fundraising expenses (Part IX, column (D), line 25) ▶3, 495, 676.							
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,250,24		6,534				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,349,95		19,517				
- 10		Revenue less expenses. Subtract line 18 from line 12	235,06	7.	2,117	,579.			
Net Assets or Fund Balances			Beginning of Current		End of Ye				
alar	20	Total assets (Part X, line 16)	159,198,87		61,829				
t As	21	Total liabilities (Part X, line 26)	2,873,98		2,753				
		Net assets or fund balances. Subtract line 21 from line 20	156,324,88	9. 1	59,076	,051.			
	rt II	Signature Block							
		nalties of perjury, I declare that I have examined this return, including accompanying schedules and stater ect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer ha		my knowl	edge and b	elief, it is			
	3, 00,,,	CODY NOT FOR	FILING						
Sig	110	COFT, NOT FOR	LILING						
He		Signature of officer	Date						
ПС	16	STACY ROBINSON ASST VP ADVANC	E SVCS						
		Type or print name and title							
Paid	4	Print/Type preparer's name Print/Type preparer's name Date Date	2 X 2 A Check	if PTIN					
	parer	MICHELLE L WEBER // W// // W// US		020 self-employed P00556798					
	Only	Firm's name ▶GRANT THORNTON LLP	Firm's EIN ▶ 3						
		Firm's address ▶100 E. WISCONSIN AVE. MILWAUKEE, WI 53202	Phone no.	14-289	~				
Ma	y the	IRS discuss this return with the preparer shown above? (see instructions)		X		No			
For	Pape	rwork Reduction Act Notice, see the separate instructions.			Form 99	0 (2018)			

Ľ	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE UNIVERSITY OF NORTHERN IOWA FOUNDATION'S MISSION IS TO GROW AND	
	SUSTAIN PRIVATE RESOURCES AND BUILD RELATIONSHIPS TO SUPPORT THE	
	UNIVERSITY OF NORTHERN IOWA, ITS STUDENTS, FACULTY, STAFF AND	
	PROGRAMS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ? Yes	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?Yes	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations t the total expenses, and revenue, if any, for each program service reported.	others,
	the total expenses, and revenue, if any, for each program service reported.	
_	(0.1	`
4a	(Code:) (Expenses \$6,232,278. including grants of \$589,071.) (Revenue \$)
	DEPARTMENTAL SUPPORT FOR THE BENEFIT OF STUDENTS AT THE UNIVERSITY	
	OF NORTHERN IOWA - UNIVERSITY OF NORTHERN IOWA FOUNDATION (UNI	
	FOUNDATION) IS DESIGNATED AS THE CENTRAL FUNDRAISING AGENCY FOR	
	THE UNIVERSITY OF NORTHERN IOWA. UNI FOUNDATION CONDUCTS CAMPAIGNS	
	FOR UNIVERSITY PRIORITIES AND PROVIDES CENTRAL SERVICES TO SUPPORT	
	FUNDRAISING, GROWTH OF THE ENDOWMENT, ADMINISTRATION, COMPLIANCE,	
	DONOR STEWARDSHIP, AND OTHER AREAS.	
_		
4b	(Code:) (Expenses \$5,416,712. including grants of \$5,416,712.) (Revenue \$)
	SCHOLARSHIPS, PRIMARILY FOR THE BENEFIT OF STUDENTS AT THE	
	UNIVERSITY OF NORTHERN IOWA - SCHOLARSHIP RECIPIENTS ARE CHOSEN BY	
	UNIVERSITY OF NORTHERN IOWA FACULTY, DEPARTMENT HEADS, DEANS,	
	FINANCIAL AID OFFICERS, OR A COMBINATION OF THESE. SCHOLARSHIP	
	RECIPIENTS ARE SELECTED ACCORDING TO SCHOLARSHIP GUIDELINES	
	WRITTEN AT THE TIME THE SCHOLARSHIP IS ESTABLISHED. UNI FOUNDATION	
	ADMINISTERS THE FUNDS FOR SCHOLARSHIPS SUPPORTED BY PRIVATE GIFTS.	
4c	(Code:) (Expenses \$601,976. including grants of \$601,976.) (Revenue \$)
	CAPTIAL PROJECTS TO BENEFIT THE UNIVERSITY OF NORTHERN IOWA -	
	DURING 2018, CAPITAL PROJECTS INCLUDED RENOVATIONS TO SCHINDLER	
	EDUCATION CENTER, THE WEST GYM FOR BENEFIT OF THE WRESTLING	
	PROGRAM, CAMPANILE SAFETY IMPROVEMENTS, MCLEOD CENTER FLOORING AND	
	DESIGN COSTS FOR THE UNI FOOTBALL TEAM MEETING ROOM.	
4d	Other program services (Describe in Schedule O.) ATTACHMENT 1	
	(Expenses \$ 294,628. including grants of \$ 294,628.) (Revenue \$)	
4e	Total program service expenses ▶ 12,545,594.	
JSA 8E1	020 1.000 Form 9	90 (2018)

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Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ "Yes," complete Schedule D, Part I. 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II......... 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ debt negotiation services? If "Yes," complete Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a Х b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII........... Χ d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ b Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Χ 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Χ foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Χ Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)........... Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Χ 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Χ Χ b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Part	Checklist of Required Schedules (continued)		V	NI -
22	Did the arganization report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			77
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	230		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20	X	
31	conservation contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	30		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		
32	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		Х	
Doré	19? Note. All Form 990 filers are required to complete Schedule O. Statements Perseding Other IPS Filings and Tax Compliance.	38	Δ	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			Х
	Officer in Ochecule O contains a response of flote to any line in this Fart V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed of the calendar year ending with or within the year covered by this return. 2a 27 Statements, filed of the calendar year ending with or within the year covered by this return. 2a 27 Note. It the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?. 3b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. 3b If "Yes," and uning the calendar year, diff the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yes," the filed properties of provides an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes," the fire of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes," the fire of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes," the fire of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes, the fire of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes, the fire of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes, the fire of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes, the fire of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes, the fire of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes, the fire of th	Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
Statements, filed for the calendar year ending with or within the year covered by this return. 2a 27 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 1a Did the organization have unrelated business gross income of \$1,000 or more during the year?. 2b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schodule 0. 2c If Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schodule 0. 2c If Yes," enter the name of the foreign country. Pe See instructions for filing requirements for FineCHF form 114, Report of Foreign Bank and Financial accountry. 2c If Yes, "enter the name of the foreign country. Pe See instructions for filing requirements for FineCHF form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5c If Yes, "to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction of line Yes," to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction solicit any contributions that were not tax deductible as charitable contributions? 5c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 9 Did the organization real even a payment in excess of Y55 made party as a contribution and party for goods and services provided to the payor? 7 Organizations that may receive deductible contributions under section 170(c). 9 Did the organization real even a payment in excess of Y55 made party as a contribution and party for goods and services provided to the payor? 9 Sponsoring organization real even a payment in excess of Y55 made party as a contribution of the Yes," indicate the number of Forms 8282 filed d				Yes	No
b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b I 'Yes, 'has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O 3b X 3b I 'Yes, 'has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O 3b X 3b I 'Yes, 'has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O 3b X 3c X 3d X at any time enter the name of the foreign country. P See instructions for filing requirements for FiriCEN Form 114, Report of Foreign Bank and Financial account; P See instructions for filing requirements for FiriCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). S 3c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c If 'Yes' to line 6a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction or of the 'Yes' to line 6a or 5b, did the organization include with earth of the foreign country or organization solicit any contributions that were not tax deductible? 5d Does the organization receive a payment in excess of 375 made partly as a contribution and partly for goods and services provided to the payor? 5d If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 6d If 'Yes,' indicate the number of Forms 9282 filed during the year 7d If 'Yes,' indicate the number of Forms 9282 filed during the year 7d If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7d If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7d If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7d If the organization receive any funds, directly or indirec	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines ta and 2a is greater than 250, your may be required to -effe (see instructions). 3					
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 3a I bit the organization have unrelated business gross income of \$1,000 or more during the year?. 3b If "Yes," has if filed a Form 990-T for this year? If "No" to file 3b, provide an explanation in Schedule 0. 3b I X 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; when the see instructions for filing requirements for FICEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?. 5b If Was, a file of the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If "Yes," fold the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c). 8b If "Yes," fold the organization network on the very solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c). 8b If "Yes," indicate the number of Forms 8282 filed during the year. 9b If "Yes," indicate the number of Forms 8282? 9c If the organization receive a contribution of under section 170(c). 19c If the organization receive an orith time of underly or indirectly, to pay premiums on a personal benefit contract? 19c If the organization receive an contribution of underlied the organization file a Form 1082 for the property of the progranization received a contribution of underlied indirectly, to pay premiums on a personal benefit contract? 19c If the organization received an contribution of underlied the organization file a Form 1082 for the property of the progranization file and property did the organization file a Form 1082 f	b		2b	X	
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	b	· · · · · · · · · · · · · · · · · · ·			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		-g			
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?			12a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?					
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	а		13a		
the organization is licensed to issue qualified health plans		· · · · · · · · · · · · · · · · · · ·			
c Enter the amount of reserves on hand	b				
14a Did the organization receive any payments for indoor tanning services during the tax year?					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					7.7
Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?					X
excess parachute payment(s) during the year?			14b		
If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	15				
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X			15		X
is the organization an educational institution subject to the section 4300 excise tax on her investment income:					
If "Yes," complete Form 4720, Schedule O.	16		16		X
		If "Yes," complete Form 4720, Schedule O.		• • •	

Form 990 (2018) Page **6**

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 36	5		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:		3.5	
а	The governing body?	8a	X	-
b	Each committee with authority to act on behalf of the governing body?	8b	X	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			x
Coati	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Revenue	9 Codo	1	Δ.
Secu	on B. Folicies (This Section B requests information about policies not required by the internal Revenue	Code	<i>·)</i> Yes	No
40.	Dilate and a factor bank to the standard of th	10a		X
	Did the organization have local chapters, branches, or affiliates?	IVa		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	X	_
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	- Tu		
b 122	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			\vdash
b	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u></u>	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► ATTACHMENT 2	. , _		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(Sec	tion 5	υ1(c)
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
40		~ " ~ - t	n n !! = -	اندرميا
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	holic	, and
20	financial statements available to the public during the tax year.	c b		
20	State the name, address, and telephone number of the person who possesses the organization's books and record STACY ROBINSON 121 COMMONS CEDAR FALLS, IA 50614-0239	پ		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	any related	orga	niza	tion	co	mpen	sate	ed any current offic	er, director, or trus	stee.
				(0	C)					
(A)	(B)	Position						(D)	(E)	(F)
Name and Title	Average					e than c		Reportable	Reportable	Estimated
	hours per					is both tor/trust		compensation	compensation from	amount of other
	week (list any hours for							from the	related organizations	compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)DAVID TAKES	2.00									
CHAIR	1.00	Х		Х				0.	0.	0.
(2)JAN BITTNER	1.00									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(3)LINDA COOK	1.00									
2ND VICE CHAIR	0.	Х		Х				0.	0.	0.
(4)STEVE ANDERSON	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(5)MICHAEL ARMBRECHT	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(6)BOB BOWLSBY	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(7)CARL BOYD	1.00									
TRUSTEE	0.	X						0.	0.	0
(8)MARGARET BRADFORD	1.00									
TRUSTEE	0.	X						0.	0.	0
(9)BRENDA CLANCY	1.00									
TRUSTEE	0.	Х						0.	0.	0
(10)DON COFFIN	1.00									
TRUSTEE - AS OF 10/2018	0.	Х						0.	0.	0
(11)MARY COFFIN	1.00									
TRUSTEE - AS OF 10/2018	0.	X						0.	0.	0.
(12)DAN FICK	1.00								_	_
TRUSTEE	0.	X						0.	0.	0
(13)LARRY FOX	1.00								_	_
TRUSTEE	0.	X						0.	0.	0.
(14)KEVIN HARBERTS	1.00							_	_	_
TRUSTEE - THRU 9/2018	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo	ye	es,	and I	ligl	hest Compensat	ed Employees (d	continued)
(A)			(0	C)			(D)	(E)	(F)	
Name and title	Average				sition			Reportable	Reportable	Estimated
	hours per					e than c		compensation	compensation from	amount of
	week (list any					is both tor/trust		from	related	other
	hours for related							the	organizations	compensation from the
	organizations	r di	stit	Officer	ey e	mple	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	below dotted	ect	L tio	약	ďμ	est o	еr	(W-2/1099-WISC)		and related
	line)	Individual trustee or director	Institutional trustee		Key employee	e				organizations
		ste	trus		ě	per				
		Ф	tee			Highest compensated employee				
15) JORGEN HEIDEMAN	1.00					<u> </u>				
TRUSTEE	$\frac{1.00}{2.00}$	3,7						0	0	0
		X						0.	0.	0.
16) MICHAEL HOGAN	1.00								0	0
TRUSTEE	0.	Х						0.	0.	0.
17) TIM HURLEY	1.00								_	0
TRUSTEE - AS OF 10/2018	.50	Х						0.	0.	0.
18) RICH JAMES	1.00								_	0
TRUSTEE	1.00	Х						0.	0.	0.
19) GUANG JIN	1.00									
TRUSTEE	1.00	Х						0.	0.	0.
20) ROSE LORENZ	1.00									
TRUSTEE	1.00	X						0.	0.	0.
21) DAVID MASON	1.00							_	_	_
TRUSTEE	0.	X						0.	0.	0.
22) RUTH ANN MEYER (DECEASED)	1.00									
TRUSTEE	.50	Х						0.	0.	0.
23) JIM MUDD, II	1.00									
TRUSTEE	0.	Х						0.	0.	0.
24) DENNIS MULLEN	1.00									
TRUSTEE - THRU 2/2019	0.	Х						0.	0.	0.
25) KATIE MULLHOLLAND	1.00									
TRUSTEE	1.00	X						0.	0.	0.
1b Sub-total							\blacktriangleright	0.	0.	0.
c Total from continuation sheets to Part VII,	Section A						ightharpoons	818,562.	0.	210,972.
d Total (add lines 1b and 1c)							>	818,562.	0.	210,972.
2 Total number of individuals (including but not				d a	bov	e) who	o re	ceived more than	\$100,000 of	
reportable compensation from the organization	on 🕨	4	1							T - T
										Yes No
3 Did the organization list any former offi										
employee on line 1a? If "Yes," complete Scheo	dule J for sud	ch ina	livid	ual						3 X
	,									

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 4

	Section A. Officers, Directors, Irt	ustees, Ke	y Em	pic	ye	es,	and I	Hig	nest Compensat	ed Employees (d	continue	<u> ;d)</u>	
	(A) Name and title	(B) Average hours per	,		Pos heck		e than o		(D) Reportable compensation	(E) Reportable compensation from	am	(F) stimated nount of	
		week (list any hours for related organizations below dotted line)					both is Highest compensated employee		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	com fro orga	other pensation om the anization d related anization	n d
(2	26) MARK NOOK	1.00											
	TRUSTEE	1.50	Х						0.	0.			0.
(2	27) DAVID OMAN	1.00											
	TRUSTEE	0.	Х						0.	0.			0.
(2	28) MARK OMAN	1.00											
	TRUSTEE	0.	Х						0.	0.			0.
(2	29) DAVE PETERS	1.00											
	TRUSTEE	0.	Х						0.	0.			0.
(:	30) RICHARD REDFERN	1.00											
` .	TRUSTEE	0.	Х						0.	0.			0.
(:	31) REID RICHARDS	1.00											
`	TRUSTEE	0.	Х						0.	0.			0.
(:	32) STEVE SEGEBARTH	1.00											
` -	TRUSTEE	.50	X						0.	0.			0.
(33) DUANE SMITH	1.00											
` :	TRUSTEE	1.00	X						0.	0.			0.
, :	34) SANDY STEVENS	1.00							<u> </u>				
` :	TRUSTEE	0.	X						0.	0.			0.
, :	35) DANIEL WALLER	1.00							<u> </u>				
` :	TRUSTEE - AS OF 10/2018	0.	X						0.	0.			0.
, :	36) BOBBIE WILLIAMS	1.00	21						0.	0.			
` -	TRUSTEE	1.00	X						0.	0.			0.
		1.00	21						0.	0.			
	1b Sub-total							•					
	c Total from continuation sheets to Part VII, S	_											
	d Total (add lines 1b and 1c)							_	<u> </u>	<u></u>			
	2 Total number of individuals (including but not				d a	bov	e) who	o re	eceived more than	\$100,000 of			
	reportable compensation from the organization			1								\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
												Yes	No
	3 Did the organization list any former office												37
	employee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	ivid	ual			• •			3		X
	4 For any individual listed on line 1a, is the sorganization and related organizations group individual.	eater than	\$15	0,0	00?	· II	"Yes	s,"	complete Schedu	le J for such	4	X	
	individual										4	Λ	
	5 Did any person listed on line 1a receive or										_	Х	
	for services rendered to the organization? If "Yo Section B. Independent Contractors	es, comple	ie scr	ieal	iie J	101	sucn	per	30//		5	22	
	•	nonoctod !	nden	. n d	- n-	00:	tro at -	rc 1	that raceived man	than \$100 000 -	, f		
	 Complete this table for your five highest com- compensation from the organization. Report of year. 												

Name and business address

Description of services

Compensation

(B)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

(A)

(C)

P	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A)	(B)			(C)			(D)	(E)		(F)	
	Name and title	Average hours per week (list any hours for	box,	unle	heck ss pe d a c	erson direct	e than o is both tor/trust	an tee)	Reportable compensation from the	Reportable compensation from related organizations	an	stimated nount of other pensation	f
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org and	om the anizatio d related anization	d
37) TIM WILLIAMS	1.00											
	TRUSTEE	0.	X						0.	0.			0.
38) MIKE YOUNG	1.00											
	TRUSTEE	1.00							0.	0.			0.
39) LISA BARONIO	40.00	4						0.40.40.4				
<u> </u>	PRESIDENT - THRU 12/2018	1.50			Х				240,624.	0.		53,3	370.
40) BRUCE MACK	40.00											0
, -	INTERIM PRESIDENT-AS OF 1/2019	1.50			Х				0.	0.			0.
41) MICHAEL HAGER	1.00	-		77				0.	0.			0
4 7	VICE PRESIDENT OF THE BOARD) JEAN CARLISLE	40.00			Х				0.	0.			0.
	VP/SECRETARY OF THE BOARD	1.50	_		Х				97,895.	0.		22,4	105
43) NOREEN HERMANSEN	40.00			Δ.				51,055.	0.		22,7	. , ,
13	VP FOR PRINCIPAL GIFTS	0.	1		х				139,292.	0.		26,0	150
$(\overline{44}$		40.00							100,101				
` ==	INTERIM TREASURER-AS OF 3/2019	1.50	_		Х				0.	0.			0.
$(\frac{1}{45})$) GINA TRIMBLE	40.00											
	VP/TREAS OF BOARD-THRU 3/2019	1.50	1		Х				115,505.	0.		35,4	107.
$(\overline{46}$) NATHAN CLAPHAM	40.00											
	VICE PRESIDENT OF THE BOARD	0.			Х				97,754.	0.		37,8	369.
$(\overline{47}$) STEVE GEARHART	40.00											
	ASSOC VP OF UNIVERSITY ADV	0.			Х				127,492.	0.		35,7	781.
1	b Sub-total							>					
	c Total from continuation sheets to Part VII, S	ection A						>					
	d Total (add lines 1b and 1c)							<u> </u>		1			
_	Total number of individuals (including but not reportable compensation from the organization						e) who	o re	eceived more than	\$100,000 of			
												Yes	No
3	Did the organization list any former offic employee on line 1a? <i>If "Yes," complete Sched</i>										3		Х
4													
	organization and related organizations gro								•				
	individual										4	X	
5												37	
_	for services rendered to the organization? If "Y	es," comple	te Sch	nedu	ıle .	J for	such	per	son		5	Х	
S	ection B. Independent Contractors												

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VIII Statement of Revenue

	Check if Schedule O contains a respon		(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
원 1a	Federated campaigns 1a					
and Other Similar Amounts	Membership dues 1b					
ة كَ	Fundraising events 1c	205,909.				
ا ا	Related organizations					
ığ	Government grants (contributions) 1e					
je l	All other contributions, gifts, grants,	14 505 622				
ŏ	and similar amounts not included above . 1f	2,904,836.				
a a	Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f		14,801,532.			
<u> </u>	1 Total. Add lilles 1a-11	Business Code	11,001,332.			
Logiam Service Revenue	1					
בר בר ה	.					
3 3						
Ē 6)					
Š 1	All other program service revenue					
<u> </u>	Total. Add lines 2a-2f	▶	0.			
3	Investment income (including dividen	ds, interest,				
	and other similar amounts)	▶	3,004,891.		26,456.	2,978,435
4	Income from investment of tax-exempt bond	·	0.			
5	Royalties		647.			64
	(i) Real	(ii) Personal				
68	Gross rents					
ŀ	Less: rental expenses					
	Rental income or (loss)		0.			
78	Net rental income or (loss)	(ii) Other	0.			
' '	assets other than inventory 50,914,458.	1,086,973.				
Ι.		1,000,575.				
'	Less: cost or other basis and sales expenses 47,076,594.	1,100,738.				
Ι,	Gain or (loss) 3,837,864.	-13,765.				
- 1	d Net gain or (loss)		3,824,099.		7,088.	3,817,011
ນ 8a	,					
Other Revenue	events (not including \$ ^{205,909} .					
e k	of contributions reported on line 1c).					
5	See Part IV, line 18 a	89,128.				
5 L	b Less: direct expenses b	89,128.				
· •	Net income or (loss) from fundraising events	▶	0.			
98	Gross income from gaming activities.					
	See Part IV, line 19 a	0.				
ŀ	b Less: direct expenses	0.				
	Net income or (loss) from gaming activities.	•	0.			
10a	returns and allowances a	0.				
l i	b Less: cost of goods sold b Net income or (loss) from sales of inventory		0.			
- '	Miscellaneous Revenue	Business Code	υ.			
44	DEGLESS THE THEORY	900099	3,874.			3,874
11a			3,3,1.			3,37
'						
	e Total. Add lines 11a-11d	.	3,874.			
١ ،	Total revenue. See instructions.		21,635,043.		33,544.	6,799,967

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX							
Do	not include amounts reported on lines 6b, 7b,				(D)			
	9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses			
	·		expenses	general expenses	expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,485,675.	1,485,675.					
2	Grants and other assistance to domestic individuals. See Part IV, line 22	5,416,712.	5,416,712.					
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign	0						
	individuals. See Part IV, lines 15 and 16	0.						
	Benefits paid to or for members	0.						
5	Compensation of current officers, directors, trustees, and key employees	493,314.		317,475.	175,839.			
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and	0.						
7	persons described in section 4958(c)(3)(B)	5,188,058.	1,514,504.	1,608,507.	2,065,047.			
	Other salaries and wages Pension plan accruals and contributions (include	3710070301	1/311/3011	1,000,301.	2700370171			
ŏ	section 401(k) and 403(b) employer contributions	0.						
9	Other employee benefits	0.			_			
10	Payroll taxes	0.						
11	Fees for services (non-employees):							
а	Management	0.						
b	Legal	122,289.		122,289.				
C	Accounting	53,820.		53,820.				
	Lobbying	0.			200 225			
	Professional fundraising services. See Part IV, line 17.	399,335. 1,123,800.		1,123,800.	399,335.			
	Investment management fees	1,123,000.		1,123,000.				
g	Other. (If line 11g amount exceeds 10% of line 25, column	687,867.	637,461.	9,843.	40,563.			
12	(A) amount, list line 11g expenses on Schedule O.) Advertising and promotion	676.	, ,		676.			
13	Office expenses	591,206.	315,018.	38,835.	237,353.			
14	Information technology	68,845.	64,399.	2,134.	2,312.			
15	Royalties	0.						
16	Occupancy	57,579.	29,604.	2,866.	25,109.			
17	Travel	625,491.	440,956.	2,214.	182,321.			
18	Payments of travel or entertainment expenses	0.						
10	for any federal, state, or local public officials Conferences, conventions, and meetings	98,488.	81,580.	395.	16,513.			
19 20		134.	01/3001	134.	10,313.			
21	Payments to affiliates	0.						
22	Depreciation, depletion, and amortization	40,809.		40,809.				
23	Insurance	45,902.	35,752.	5,781.	4,369.			
24	Other expenses. Itemize expenses not covered							
	above (List miscellaneous expenses in line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)	1,220,586.	1,109,948.	54,104.	56,534.			
_	BUILDING & EQUIPMENT MAINT. DUTIES, LICENSES & FEES	831,356.	749,122.	73,882.	8,352.			
	MEALS & ENTERTAINMENT	496,306.	250,526.	19,968.	225,812.			
_	UBI TAX	-7,490.	230,320.	-7,490.	223,012.			
_	All other expenses	476,706.	414,337.	6,828.	55,541.			
	Total functional expenses. Add lines 1 through 24e	19,517,464.	12,545,594.	3,476,194.	3,495,676.			
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.						
	· / / / / / / / / / / / / / / / / / / /	- · · ·						

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Part X Balance Sheet

	ιιΛ						
		Check if Schedule O contains a response of	r not	e to any line in this Pa	art X		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,275,987.	1	4,120,446.
	2	Savings and temporary cash investments			6,759,750.	2	8,307,753.
	3	Pledges and grants receivable, net			6,996,333.	3	6,663,807.
	4	Accounts receivable, net			0.	4	0.
	5	Loans and other receivables from current and	forme	r officers, directors,			
		trustees, key employees, and highest co	mpe	nsated employees.			
		Complete Part II of Schedule L			0.	5	0.
	6	Loans and other receivables from other disqualified pers					
		4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu					
w		organizations (see instructions). Complete Part II of Sche	dule L		0.	6	0.
Assets	7	Notes and loans receivable, net			0.	7	0.
Ass	8	Inventories for sale or use			23,420.	8	21,858.
	9	Prepaid expenses and deferred charges			127,515.	9	144,562.
	10 a	Land, buildings, and equipment: cost or					
			10a				
	b	Less: accumulated depreciation	10b	167,000.		10c	110,414.
	11				99,096,413.	11	97,957,592.
	12	Investments - other securities. See Part IV, line 11			36,852,839.	12	36,512,643.
	13	Investments - program-related. See Part IV, line 11			0.	13	0.
	14	14	0.				
	14 Intangible assets 15 Other assets. See Part IV, line 11 7,9						7,990,284.
_	16	Total assets. Add lines 1 through 15 (must equal	159,198,877. 332,723.	16	161,829,359.		
	17	17	288,590.				
	18	Grants payable			0.	18	0.
	19	Deferred revenue			0.	19	0.
	20	Tax-exempt bond liabilities			0.	20	0.
	21	Escrow or custodial account liability. Complete Pa			0.	21	0.
es	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compen					
.iab		disqualified persons. Complete Part II of Schedule			0.	22	0.
_	23	Secured mortgages and notes payable to unrelate			0.	23	0.
	24	Unsecured notes and loans payable to unrelated			0.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines			2 541 265		0 464 710
		of Schedule D			2,541,265.	25	2,464,718. 2,753,308.
	26	Total liabilities. Add lines 17 through 25			2,873,988.	26	2,753,306.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	checi 34.	k here ► X and			
au	27	Unrestricted net assets			8,441,822.	27	9,949,541.
Ba	28	Temporarily restricted net assets			52,926,962.	28	44,159,769.
nd	29	Permanently restricted net assets		<u></u>	94,956,105.	29	104,966,741.
or Fu		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here ▶ and			
	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or equ		nt fund		31	
Net Assets	32	Retained earnings, endowment, accumulated inco				32	
Ne	33				156,324,889.	33	159,076,051.
	34	Total liabilities and net assets/fund balances			159,198,877.	34	161,829,359.

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011111 00	(2010)				· u	<u> </u>
Part						
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21,6		
2	(),					
3	Revenue less expenses. Subtract line 2 from line 1	3			17,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	56,3		
5	Net unrealized gains (losses) on investments	5		9	25,5	
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-2	91,9	74.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	1	59,0	76,0	51.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght			
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	nt?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	ı in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	ı in			
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b		

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 Open to Public

Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number Name of the organization 42-6058591

UNI	VE	RSITY OF	NORTHERN I	OWA FOUNDATIO	N			42-60585	91
Pai	tΙ	Reason	for Public Cha	rity Status (All o	rganizations must o	omplet	e this pa	art.) See instructions	
The	orga	anization is	not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church,	convention of ch	urches, or associat	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school d	lescribed in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	-EZ).)	
3		A hospital	or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical	research organiz	zation operated in	conjunction with a hos	spital de	scribed ir	section 170(b)(1)(A)	(iii). Enter the
		hospital's i	name, city, and s	tate:					
5	X	An organiz	zation operated	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ntal unit described in
		section 17	<mark>'0(b)(1)(A)(iv).</mark> (C	Complete Part II.)					
6		A federal,	state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7		An organiz	zation that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
		described	in section 170(b)	(1)(A)(vi). (Comple	ete Part II.)				
8		A commun	nity trust describe	ed in section 170(b)(1)(A)(vi). (Complete	Part II.)			
9		An agricult	tural research or	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	in conjunction with a	land-grant college
		or universi	ty or a non-land-	grant college of ag	riculture (see instruct	ions). Ei	nter the i	name, city, and state of	the college or
		university:							
10		receipts from support from acquired b	om activities rela om gross investm oy the organization	ited to its exempt finent income and un on after June 30, 19	unctions - subject to on nrelated business tax 1975. See section 509 0	certain e able inco (a)(2). (0	xception me (less Complete		n 331/3 % of its
11			•	•	usively to test for publi	•		` ' ' '	
12			•	•	•				arry out the purposes
									ee section 509(a)(3).
				•	* *			ation and complete lir	
а				•	•	-		orted organization(s),	
			=				ajority of	the directors or truste	es of the
			0 0	•	e Part IV, Sections A				
b				•				supported organization	
						the sam	e persor	s that control or man	age the supported
					, Sections A and C.				
С			=					n with, and functional	ly integrated with,
			-		s). You must comple				
d			=	=				ection with its support	= ::
				-		-		ution requirement and	l an attentiveness
			,	•	mplete Part IV, Sect				
е			•					nat it is a Type I, Type I	I, Type III
	_				ionally integrated sup	porting o	organizat	ion.	
t				l organizations					
<u>g</u>					orted organization(s).	I			4.8
	(I) N	ame of suppor	rted organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	` '	organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
					above (see instructions))	docui	ment?	instructions)	instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	I								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	13,617,205.	20,930,831.	16,060,743.	16,694,617.	14,801,532.	82,104,928.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	13,617,205.	20,930,831.	16,060,743.	16,694,617.	14,801,532.	82,104,928.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)						6,007,077.	
6	Public support. Subtract line 5 from line 4 tion B. Total Support						76,097,851.	
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
	, , , , , , , , , , , , , , , , , , , ,	13,617,205.	20,930,831.	16,060,743.	16,694,617.	14,801,532.	82,104,928.	
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,483,206.	2,058,657.	2,284,967.	2,777,330.	2,979,082.	12,583,242.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	34,041.	117,465.	43,708.	36,279.	23,613.	255,106.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	137,856.	133,405.	98,344.	109,586.	93,002.	572,193.	
11	Total support. Add lines 7 through 10						95,515,469.	
12	Gross receipts from related activities, etc. (s	see instructions) .				12		
13	First five years. If the Form 990 is forganization, check this box and stop here tion C. Computation of Public Sup	<u> </u>						
14	Public support percentage for 2018 (li	•		11 column (f))		14	79.67 %	
15	Public support percentage for 2016 (iii Public support percentage from 2017		•		ĺ	15	79.90 %	
	331/3% support test - 2018. If the org							
ıva	box and stop here. The organization q	-						
h	331/3% support test - 2017. If the org							
	this box and stop here. The organization							
17a	10%-facts-and-circumstances test - 2	•		•				
	10% or more, and if the organization							
	Part VI how the organization meets t					-	•	
	organization			-	=			
b	10%-facts-and-circumstances test - 2							
	15 is 10% or more, and if the orga		•					
	Explain in Part VI how the organizati						•	
	supported organization							
18	Private foundation. If the organization instructions	did not check a	a box on line 13,	16a, 16b, 17a,	or 17b, check	this box and see	. \square	

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Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, i	<u>'</u>	,	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ŭ	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	.						
-	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons Amounts included on lines 2 and 3						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		T	I	I		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						
12	Carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first soco	nd third fourth	or fifth tax v	par as a section	501(c)(3)
14	organization, check this box and stop here .	ū	•		•		` ^ ` /
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2018 (line 8,			mn (f))		. 15	%
16							% %
_	Public support percentage from 2017 Sche					16	<u> </u>
	tion D. Computation of Investment			10 policer (0)		17	
17	Investment income percentage for 2018 (lin					17	<u>%</u>
18	Investment income percentage from 2017 S					18	<u>%</u>
19 a	331/3% support tests - 2018. If the org						
	17 is not more than 331/3%, check thi		_				
b	331/3% support tests - 2017. If the orga				•		
	line 18 is not more than 331/3 %, check		-	•		• • •	
20	Private foundation. If the organization of	did not check	a box on line	14, 19a, or 19b	o, check this b	ox and see instr	uctions >

Schedule A (Form 990 or 990-EZ) 2018 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

10b

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2018 Page **5**

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		24	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins		ions)	
a	The organization satisfied the Activities Test. Complete line 2 below.	,a aoa	0110).	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
			Yes	
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
D	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		1

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	 S	1 age C	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). See	
instructions. All other Type III non-functionally integrated supporting organization	zations r	nust complete Sectio	ns A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		(optional)	
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other				
factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see	
instructions).				

Schedule A (Form 990 or 990-EZ) 2018

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex	kempt purposes					
2	Amounts paid to perform activity that directly furthers exer	ed					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2018 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018			
1	Distributable amount for 2018 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2018						
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2018						
а	From 2013						
b	From 2014						
С	From 2015						
d	From 2016						
е	From 2017						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2018 distributable amount						
i	Carryover from 2013 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2018 from						
	Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2018 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2018, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2018. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2019. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а	Excess from 2014						
b	Excess from 2015						
С	Excess from 2016						
d	Excess from 2017						
е	Excess from 2018						

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

	•			,		
					ATTACHMENT 1	
SCHEDULE A, PART II -	- OTHER INCOM	E				
DESCRIPTION	2014	2015	2016	2017	2018	TOTAL
DINDRATATING THROME	137,856.	133,405.	91,963.	106,035.	89,128.	558,387.
FUNDRAISING INCOME	137,856.	133,405.	91,963.	106,035.	89,128.	558,387.
REGISTRATION FEE INCOME			5,374.	3,551.	3,874.	12,799.
MISCELLANEOUS INCOME			1,007.			1,007.
TOTALS	137,856.	133,405.	98,344.	109,586.	93,002.	572,193.

Schedule B (Form 990, 990-EZ,

Internal Revenue Service

Name of the organization

or 990-PF)
Department of the Treasury

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

UNIVERSITY OF NORTHERN IOWA FOUNDATION 42-6058591 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization UNIVERSITY OF NORTHERN IOWA FOUNDATION

Employer identification number 42-6058591

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	if additional space	e is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_		\$1,683,360.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_		\$1,169,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$663,940.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and zir + 4	\$520,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	, ,	\$ 411,529.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$377,960.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization UNIVERSITY OF NORTHERN IOWA FOUNDATION

Employer identification number

			42-6058591
Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$ 302,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization UNIVERSITY OF NORTHERN IOWA FOUNDATION

Employer identification number 42-6058591

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	SALARIES, SUPPLIES & AUCTION ITEMS		
		\$1,683,360.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization UNIVERSITY OF NORTHERN IOWA FOUNDATION **Employer identification number** 42-6058591 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
2018
Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer identification number UNIVERSITY OF NORTHERN IOWA FOUNDATION 42-6058591 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 1. 2a а 2.00 2b 2c Number of conservation easements on a certified historic structure included in (a) С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

▶ \$

Page 2

Part || Organization's acquisition, accession, and other records, check any of the following that are a significant use of its

collection items (check all that apply): a	3	Using the organization's acquisition	on, accession, and	other record	ds, checl	k any of	the follow	ving that are a si	ignificant ι	use of its
b Scholarly research c Other Provide a description of truture generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X XIII and complete the following table: C Beginning balance C Beginning of year balance C Beginning of yea		collection items (check all that app	ly):		_					
c	а			d	Loan	or exchan	ige progra	ms		
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.	b	Scholarly research		е	Other					
XIII.	С									
Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization angent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: Complete if the organization and the part XIII and complete the following table: Complete if the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part XIII. Check here if the explanation has been provided on Part XIII. Part XIII. Check here if the explanation has been provided on Part XIII. Part XIII. Check here if the explanation has been provided on Part XIII. Part XIII. Part XIII. Check here if the explanation has been provided on Part XIII. Part XII	4	-	nization's collections	and expla	in how t	they furth	ner the or	ganization's exem	npt purpos	e in Part
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?. □ Ves □ No b If "Yes," explain the arrangement in Part XIII and complete the following table: □ Beginning balance □ Amount □ C □ Beginning balance □ Amount □ C □ Beginning balance □ Amount □ C □ Beginning balance □ Beginning balance □ Beginning disperary □ Boltstributions during the year □ Boltstributions during the	5	During the year, did the organization	on solicit or receive o	donations of	art, histo	orical trea	asures, or	other similar		
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year e Distributions during the year 1d		assets to be sold to raise funds rath	ner than to be mainta	ained as pai	rt of the o	organizati	ion's colle	ction?	Yes	No
990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year. 1	Pa	rt IV Escrow and Custodial A	rrangements.							
Included on Form 990, Part X?			tion answered "Ye	es" on Forn	n 990, F	Part IV, li	ne 9, or 1	eported an amo	unt on Fo	rm
b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year f Ending balance 10 Ending balance 110 121 122 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	1a	Is the organization an agent, truste	ee, custodian or othe	er intermed	ary for c	ontributio	ns or othe	er assets not		
to Beginning balance									Yes	No
C Beginning balance d Additions during the year f Ending balance 1	b	If "Yes," explain the arrangement i	n Part XIII and comp	olete the foll	owing tab	ole:				
d Additions during the year,								Amou	int	
E Distributions during the year fe fr. Ending balance 1 1 1 1 1 1 1 1 1	С						lc			
f Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	d						ld			
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	е									
Part V	f									
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.										⊢
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.			n Part XIII. Check h	ere if the ex	planation	has beer	n provided	on Part XIII		
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (d) Three years back (e) Four years back (d) Three years years (d) Three years have (d) Three years years (d) Three yea	Pa		ation answered "Ve	oc" on Forr	n 000 E	Part IV/ li	no 10			
1a Beginning of year balance 112,627,055 104,281,271 94,520,168 96,594,499 93,879,223 b Contributions 2,956,090 4,991,624 4,085,145 5,514,745 4,795,296 c Net investment earnings, gains, and losses 5,016,746 8,084,676 10,374,048 -2,017,115 1,994,632 d Grants or scholarships 2,408,204 2,267,696 2,063,949 1,983,209 1,772,717 e Other expenditures for facilities and programs 1,666,067 1,151,711 1,505,376 2,424,407 1,395,378 g End of year balance 1,666,067 1,151,711 1,505,376 2,424,407 1,395,378 g End of year balance 2,5500 % 96,594,499 96,594,499 96,594,499 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ≥ 2,5500 % 2 C Temporarily restricted endowment ≥ 9,3700 % The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) related organizations 3a(i) X 3a(ii) X (i) related organizations (i) related organizations (i) related organizations is endowment by or on li		Complete ii the organiza		1				(d) Three years had	(a) Four	voore book
b Contributions										
C Net investment earnings, gains, and losses	_									
and losses 5,016,746. 8,084,676. 10,374,048. -2,017,115. 1,994,632. d Grants or scholarships 2,408,204. 2,267,696. 2,063,949. 1,983,209. 1,772,717. e Other expenditures for facilities and programs 1,221,023. 1,311,109. 1,128,765. 1,164,345. 906,557. f Administrative expenses 1,666,067. 1,151,711. 1,505,376. 2,424,407. 1,395,378. g End of year balance 115,304,597. 112,627,055. 104,281,271. 94,520,168. 96,594,499. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 2.5500 % Permanent endowment ▶ 88,0800 % c Temporarily restricted endowment ▶ 9.3700 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3a(ii) X Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation depreciation (d) Book value depreciation (d) Book value depreciation (d) Book value depreciation (d) Book value (d) Book value (d) Equipment (d) Equ			2,000,000.	1,001	.,021.	1,00	33,113.	3,311,713	• • • •	
d Grants or scholarships	С		5.016.746.	8.084	1.676.	10.3	74.048.	-2.017.115	. 1.0	994.632
e Other expenditures for facilities and programs										
and programs	a	-	_,		,	_,_,	,			
f Administrative expenses	е	-	1,221,023.	1,311	,109.	1,12	28,765.	1,164,345		906,557
g End of year balance		· -								
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 2.5500 % b Permanent endowment ▶ 88.0800 % c Temporarily restricted endowment ▶ 9.3700 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations		·	115,304,597.	112,627	7,055.					
a Board designated or quasi-endowment ▶ 2.5500 % b Permanent endowment ▶ 88.0800 % c Temporarily restricted endowment ▶ 9.3700 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations . 3a(ii) X (ii) related organizations . 3a(iii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? . 3b	_		of the current year	end halance	(line 1a	column (a)) held as	·		
b Permanent endowment ▶ 88.0800 % c Temporarily restricted endowment ▶ 9.3700 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations . 3a(i) X (ii) related organizations . 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? . 3b ■ 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation depreciation depreciation (other) 110, 414. b Buildings) %	, (iii lo 19,	oolallii (ajj riola at	,.		
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations. (ii) related organizations. 3a(ii) X (ii) related organizations. 3a(ii) X 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land. b Buildings c Leasehold improvements. 277,414. 167,000. 110,414. d Equipment. e Other	b			_						
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation b Buildings c Leasehold improvements 277,414 167,000 110,414 d Equipment e Other	С	Temporarily restricted endowment	9.3700 %							
organization by: (i) unrelated organizations		The percentages on lines 2a, 2b, a	and 2c should equal	100%.						
(i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements 277,414 167,000 110,414 d Equipment e Other	3a	Are there endowment funds not in	the possession of the	ne organiza	tion that	are held	and admi	nistered for the	_	
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land. b Buildings c Leasehold improvements. 277,414. 167,000. 110,414. d Equipment. e Other		organization by:								
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?. 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (a) Book value (investment) 1a Land. b Buildings c Leasehold improvements. 277,414. 167,000. 110,414. d Equipment. e Other		(i) unrelated organizations								
Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (investment) (c) Accumulated depreciation (d) Book value (d) Book value 277, 414. 167,000. 110,414. d Equipment. e Other		`,								X
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value 277, 414. 167,000. 110,414. d Equipment. e Other	b	. , ,	•	•					. 3b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (e) Buildings (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (e) Accumulated depreciation (f) Accumulated depreciation (g) Accumulated depreciation (h) Book value (investment)				tion's endov	vment fur	nds.				
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (d) Book value (e) Accumulated depreciation (f) Accumulated depreciation (other) (investment) (investme	Pa	Complete if the organize	upment. ation answered "Y	es" on For	m 990. l	Part IV. I	ine 11a.	See Form 990. I	Part X. line	e 10.
1a Land			(a) Cost or	other basis	(b) Cost	or other basi	s (c) Ac	cumulated		
b Buildings 277,414 167,000 110,414 c Leasehold improvements 277,414 167,000 110,414 d Equipment 0ther 0ther 0ther 0ther		Land	,	tment)	(0	ther)	dep	reciation		
c Leasehold improvements	_									
d Equipmente Other		-				77 111		67 000	1 1	10 414
e Other	_					.,,,		-07,000.		
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)										
	Tota	II. Add lines 1a through 1e. (Column	(d) must equal Forr	n 990, Part .	X. columi	n (B). line	10c.)		11	10,414.

Town 000) 2040

Part VII Investments - Other Securities. Complete if the organization answered	I "Yes" on Form 990	. Part IV. line 11b. See Form 990). Part X. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	tion:
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) REAL ESTATE	3,711,029.	FMV	
(B) FUND OF FUNDS	12,706,528.	FMV	
(C) COMMON FUNDS	990,554.	FMV	
(D) OTHER LIMITED PARTNERSHIPS	19,104,532.	FMV	
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	36,512,643.		
Part VIII Investments - Program Related. Complete if the organization answered	I "Voo" on Form 000	Part IV line 11a See Form 000	Dort V line 12
(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mar	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered	l "Yes" on Form 990	Part IV line 11d See Form 990	Part X line 15
	scription	, rattiv, iiile tra. Gee reiiii ee	(b) Book value
(1)	Scription		(b) book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ine 15.)		
Part X Other Liabilities.	,		
Complete if the organization answered line 25.	I "Yes" on Form 990	, Part IV, line 11e or 11f. See Fo	rm 990, Part X,
1. (a) Description of liability	(b) Book valu	e	
(1) Federal income taxes			
(2) ANNUITIES PAYABLE	1,560,0	028.	
(3) ANNUITY TRUSTS PAYABLE	627,0	507.	
(4) UNITRUSTS PAYABLE	277,	083.	
(5)			
(6)			
(7)			
(8)			
(9)			

2,464,718.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	٦.	
1	Total revenue, gains, and other support per audited financial statements	1	22,120,529.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
	Recoveries of prior year grants		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	1,609,286.
3	Subtract line 2e from line 1	3	20,511,243.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 1,123,800.		
b	Other (Describe in Part XIII.)		1 102 000
	Add lines 4a and 4b	4c	1,123,800.
5 Port	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	21,033,043.
Part 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	II II.	
1	Total expenses and losses per audited financial statements	1	19,369,368.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		0.55 504
е	Add lines 2a through 2d	2e	975,704.
3	Subtract line 2e from line 1	3	18,393,664.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a 1,123,800.		
	investment expenses not included on Form 990, Fait Viii, line Fb. 1.1.1.1.		
	Other (Describe in Part XIII.)	4c	1,123,800.
С 5	Add lines 4a and 4b	5	19,517,464.
	XIII Supplemental Information.		
Provide	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa	rt V, li	ne 4; Part X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation.	
SEE	PAGE 5		

Part XIII Supplemental Information (continued)

CONSERVATION EASEMENTS

SCHEDULE D, PART II, LINE 3

NO ACTIVITY DURING THE YEAR.

REPORTING OF CONSERVATION EASEMENTS

SCHEDULE D, PART II, LINE 9

THE CONSERVATION EASEMENT WAS GIVEN OVER 100 YEARS AGO AND IS A PRAIRIE PRESERVE CURRENTLY USED BY THE UNIVERSITY OF NORTHERN IOWA'S BIOLOGICAL RESEARCH DEPARTMENT. UNIVERSITY OF NORTHERN IOWA FOUNDATION HAS REPORTED THE EASEMENT ON THE ORGANIZATION'S BALANCE SHEET WITHIN OTHER ASSETS.

ENDOWMENT FUNDS

SCHEDULE D, PART V, LINES 1A-1G

THE AMOUNTS REPORTED ON THESE LINES ARE THOSE OF THE AUDITED FINANCIAL STATEMENTS.

THE FILING ORGANIZATION ADDITIONALLY CONSIDERS THE FOLLOWING AMOUNTS PERMANENTLY RESTRICTED ENDOWMENT.

ENDOWMENT HELD AT COMMUNITY FDN OF GREATER DES MOINES \$1,066,494

MONEY HELD IN BENEFICIAL TRUST 367,309

ADJUSTMENT FOR BALANCE IN ENDOWMENT PORTFOLIO NET ASSET (134,078)

TOTAL \$1,299,725

Part XIII Supplemental Information (continued)

INTENDED USES OF ENDOWMENT FUNDS

SCHEDULE D, PART V, LINE 4

THE ENDOWMENT FUNDS ARE USED TO PROVIDE SCHOLARSHIPS AND DEPARTMENTAL SUPPORT FOR STUDENTS AT THE UNIVERSITY OF NORTHERN IOWA.

ORGANIZATION'S LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER ASC 740-10 SCHEDULE D, PART X, LINE 2

THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THUS, NO PROVISION FOR INCOME TAXES IS INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

THE ORGANIZATION IS SUBJECT TO FEDERAL AND STATE INCOME TAXES TO THE EXTENT IT HAS UNRELATED BUSINESS INCOME. IN ACCORDANCE WITH THE GUIDANCE FOR UNCERTAINTY IN INCOME TAXES, MANAGEMENT HAS EVALUATED THEIR MATERIAL TAX POSITIONS AND DETERMINED THAT THERE ARE NO INCOME TAX EFFECTS WITH RESPECT TO ITS FINANCIAL STATEMENTS.

THE ORGANIZATION RECOGNIZES ANY INTEREST AND PENALTIES RELATED TO INCOME TAXES. THERE WERE NO INTEREST OR PENALTIES RELATED TO INCOME TAXES THAT HAVE BEEN ACCRUED OR RECOGNIZED AS OF AND FOR THE YEARS ENDED JUNE 30, 2019 AND 2018.

THE ORGANIZATION FOLLOWS THE ACCOUNTING GUIDANCE FOR ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE ORGANIZATION RECOGNIZES THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD MORE LIKELY THAN NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT. FOR TAX POSITIONS MEETING THE MORE LIKELY THAN NOT

Part XIII Supplemental Information (continued)

THRESHOLD, THE AMOUNT RECOGNIZED IN THE FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH THE RELEVANT TAX AUTHORITY. THE ORGANIZATION APPLIED THE UNCERTAIN TAX POSITION GUIDANCE TO ALL TAX POSITIONS FOR WHICH THE STATUTE OF LIMITATIONS REMAINED OPEN AND DETERMINED THERE WERE NO MATERIAL UNRECOGNIZED TAX BENEFITS AS OF THAT DATE. THE ORGANIZATION DOES NOT BELIEVE THERE IS ANY UNCERTAINTY WITH RESPECT TO ITS TAX POSITION WHICH WOULD RESULT IN A MATERIAL CHANGE TO THE FINANCIAL STATEMENTS.

RECONCILIATION OF EXPENSES

SCHEDULE D, PART XII, LINE 2D

PRESENT VALUE LIABILITY ACTUARIAL ADJUSTMENT \$291,974

ROUNDING 1

TOTAL \$291,975

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

UNIVERSITY OF NORTHERN IOWA FOUNDATION 42-6058591 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number (c) Number of (d) Activities conducted in the (e) If activity listed in (d) is (f) Total of offices in émployees, region (by type) (such as, a program service, expenditures for fundraising, program services, describe specific type of the region agents, and and investments investments, grants to recipients located in the region) independent service(s) in the region in the region contractors in the region (1) EUROPE 0. 0. INVESTMENTS 8,967,422. (2) CENTRAL AMERICA/CARIBBEAN 0. INVESTMENTS 23,569,636. 0. (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)(14)(15)(16)(17)Subtotal 3a 32,537,058. Total from continuation sheets to Part I

Totals (add lines 3a and 3b)

32,537,058.

Schedule F (Form 990) 2018

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 99 Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								Form 990,	
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2 En	ter total number of recipient orga	anizations listed abov	ve that are recognized as o	charities by the	foreign country, re-	cognized as ta	x-exempt		
3 En	the IRS, or for which the grantee ter total number of other organiz	ations or entities		quivalency lette			: : : >		

Schedule F (Form 990) 2018 Pag

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_(1)							
_(2)							
_(3)							
_(4)							
_(5)							
_(6)							
_(7)							
_(8)							
_(9)							
<u>(10)</u>							
<u>(11)</u>							
(12)							
(13)							
<u>(</u> 14)							
<u>(</u> 15)							
<u>(</u> 16)							
(17)							
(18)							

Schedule F (Form 990) 2018 Page 4

Constant (Firm 500) 2010							
Part IV	Foreign Forms						

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes		No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes		No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X	Yes		No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes		No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X	No

Schedule F (Form 990) 2018

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest instructions.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

UNIVERSITY OF NORTHERN IOWA	FOUNDATION				42-6058591	
Fundraising Activities. Co				"Yes" on Form 9	990, Part IV, line	17.
1 Indicate whether the organization ratio a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations	ē	X Solid	citation of r	activities. Check a non-government g government grants ising events	rants	
 2a Did the organization have a written or key employees listed in Form 95 b If "Yes," list the 10 highest paid in compensated at least \$5,000 by the 	90, Part VII) or entit dividuals or entities	y in connec	ction with p	rofessional fundrai	sing services?	X Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 ATTACHMENT 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				343,691.	388,565.	89,831.
3 List all states in which the organiz registration or licensing.	_	or licensed	d to solicit	contributions or	has been notified	it is exempt from
AL, AK, AR, CA, CO, CT, DC, FL, GA, H						
KS, KY, LA, ME, MD, MA, MI, MN, MS, M		,NY,NC,1	ND,OH,			
OK,OR,PA,RI,SC,TN,UT,VA,WA,W	V , W L ,					

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		eventa with gross receipts gre				
			(a) Event #1 RIV AUCTION	(b) Event #2 WAP AUCTION	(c) Other events 7.	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	189,249.	28,654.	77,134.	295,037
Ř		Less: Contributions Gross income (line 1 minus	117,008.	18,425.	70,476.	205,909
		line 2)	72,241.	10,229.	6,658.	89,128
	4	Cash prizes				
	5	Noncash prizes	72,241.	10,229.	6,658.	89,128
Direct Expenses	6	Rent/facility costs				
t Exp	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses				
	10 11	Direct expense summary. Add lin Net income summary. Subtract li	es 4 through 9 in colu ne 10 from line 3, colu	mn (d)		89,128
Pa	rt l	Gaming. Complete if the org	anization answered "	Yes" on Form 990,	Part IV, line 19, or	reported more than
		\$15,000 on Form 990-EZ, lin	ne 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)		
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)	>	
9 a b	ì	Enter the state(s) in which the org Is the organization licensed to con If "No," explain:		in each of these state	es?	Yes No
10a k		Were any of the organization's gaming	g licenses revoked, sus		uring the tax year?	Yes No

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

GA 30305

NAME AND ADDRESS OF		DID FUNDRAISER HAVE	GROSS RECEIPTS	AMOUNT PAID TO	AMOUNT PAID TO	
FUNDRAISER	ACTIVITY	CUSTODY OR CONTROL FROM ACT		(OR RETAINED BY	BY (OR RETAINED BY	
		OF CONTRIBUTIONS?		FUNDRAISER	ORGANIZATION	
		YES NO				
RUFFALO NOEL LEVITZ	PHONE					
	SOLICIT	X	343,691.	253,860.	89,831.	
P.O. BOX 3018						
CEDAR RAPIDS						
IA 52406-3018						
ALEXANDER HAAS						
	CAMPAIGN	X		134,705.		
3520 PIEDMONT ROAD NE				232,703.		
ATLANTA						

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) (2018)

Name of the organization Employer identification number UNIVERSITY OF NORTHERN IOWA FOUNDATION 42-6058591 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (g) Description of 1 (a) Name and address of organization (c) IRC section (d) Amount of cash (e) Amount of non-(b) EIN (h) Purpose of grant (if applicable) grant cash assistance noncash assistance or assistance or government (1) UNI ALUMNI ASSOCIATION 304 COMMONS, UNI CEDAR FALLS, IA 50614 42-1008316 501(C)(4) 75,000. PROGRAM SUPPORT (2) UNI ALUMNI ASSOCIATION 304 COMMONS, UNI CEDAR FALLS, IA 50614 42-1008316 501(C)(4) 219,628. ACTUAL SALARIES PROGRAM SUPPORT (3) UNIVERSITY OF NORTHERN IOWA 42-6004333 SECTION 115 335,357. 1227 W. 27TH STREET CEDAR FALLS, IA 50614 PROGRAM STIPPORT (4) UNIVERSITY OF NORTHERN IOWA SECTION 115 10,899. 1227 W. 27TH STREET CEDAR FALLS, IA 50614 42-6004333 CARVER GRANT (5) IOWA MUSEUM ASSOCIATION 4423 WYNNEWOOD DR, CEDAR FALLS, IA 50613 42-1178533 501(C)(3) 15,000. PROGRAM SUPPORT (6) UNIVERSITY OF NORTHERN IOWA 1227 W. 27TH STREET CEDAR FALLS, IA 50614 42-6004333 SECTION 115 601,976. CAPITAL PROJECTS (7) UNIVERSITY OF NORTHERN IOWA 1227 W. 27TH STREET CEDAR FALLS, IA 50614 42-6004333 SECTION 115 28,142. FMV/APPRAISAL ARTWORK PROGRAM SUPPORT (8) UNIVERSITY OF NORTHERN IOWA 1227 W. 27TH STREET CEDAR FALLS, IA 50614 42-6004333 SECTION 115 52,750. EQUIPMENT PROGRAM SUPPORT (9) UNIVERSITY OF NORTHERN IOWA 1227 W. 27TH STREET CEDAR FALLS, IA 50614 42-6004333 SECTION 115 90,851. MEALS PROGRAM SUPPORT (10) UNIVERSITY OF NORTHERN IOWA 1227 W. 27TH STREET CEDAR FALLS, IA 50614 42-6004333 SECTION 115 21,686. PRINTING PROGRAM SUPPORT (11) UNIVERSITY OF NORTHERN IOWA 42-6004333 SECTION 115 1227 W. 27TH STREET CEDAR FALLS, IA 50614 30,602. FMV SUPPLIES PROGRAM SUPPORT (12)1. 1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 STUDENT SCHOLARSHIPS AND AWARDS	1,701.	5,416,712.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PROCEDURE FOR MONITORING USE OF GRANT FUNDS INSIDE U.S.

SCHEDULE I, PART I, LINE 2

THE UNIVERSITY OF NORTHERN IOWA'S FINANCIAL AID OFFICE ADMINISTERS

GRANTS, SCHOLARSHIPS, AND THE PAYMENT OF PROGRAM FUNDS FROM THE FILING

ORGANIZATION TO THE UNIVERSITY AND ITS AFFILIATES. THE FILING

ORGANIZATION TESTS THESE AND ALL OTHER GRANTS AGAINST THE ORIGINALLY

INTENDED PURPOSE.

THE FILING ORGANIZATION PROVIDES SUPPORT TO THE UNIVERSITY OF NORTHERN

IOWA ALUMNI ASSOCIATION, AN UNRELATED BUT AFFILIED ORGANIZATION. THIS

Schedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
_ 5					
_ 6					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SUPPORT PROVIDES FINANCIAL RESOURCES THAT PAYS FOR THE PAYROLL EXPENSES

FOR TWO INDIVIDUALS AT THE UNIVERSITY OF NORTHERN IOWA ALUMNI

ASSOCIATION. THE AFFILIATED RELATIONSHIP OF THE TWO ENTITIES ALLOWS FOR

TRANSPERANCY AND MONITORING OF THE FURTHERANCE OF THE INTENDED PURPOSE.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

UNIVERSITY OF NORTHERN IOWA FOUNDATION

Employer identification number

42-6058591

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line X 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Χ Χ **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement?..... If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ Х If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Χ Χ Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed Χ payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe X 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
MIKE YOUNG	(i)	0.	0.	0.	0.	0.	0.	0.
1 ^{TRUSTEE}	(ii)	0.	0.	0.	0.	0.	0.	0.
LISA BARONIO	(i)	231,834.	0.	8,790.	23,816.	29,554.	293,994.	0.
2PRESIDENT - THRU 12/2018	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHAEL HAGER	(i)	0.	0.	0.	0.	0.	0.	0.
3 VICE PRESIDENT OF THE BOARD	(ii)	0.	0.	0.	0.	0.	0.	0.
JEAN CARLISLE	(i)	97,123.	0.	772.	9,832.	12,663.	120,390.	0.
4 VP/SECRETARY OF THE BOARD	(ii)	0.	0.	0.	0.	0.	0.	0.
NOREEN HERMANSEN	(i)	137,685.	0.	1,607.	13,818.	12,232.	165,342.	0.
5 ^{VP} FOR PRINCIPAL GIFTS	(ii)	0.	0.	0.	0.	0.	0.	0.
TAMERA JENSEN	(i)	0.	0.	0.	0.	0.	0.	0.
6 TREASURER-AS OF 3/2019	(ii)	0.	0.	0.	0.	0.	0.	0.
GINA TRIMBLE	(i)	115,053.	0.	452.	11,815.	23,592.	150,912.	0.
7 VP/TREAS OF BOARD-THRU 3/2019	(ii)	0.	0.	0.	0.	0.	0.	0.
NATHAN CLAPHAM	(i)	97,335.	0.	419.	10,513.	27,356.	135,623.	0.
8 VICE PRESIDENT OF THE BOARD	(ii)	0.	0.	0.	0.	0.	0.	0.
STEVE GEARHART	(i)	119,472.	0.	8,020.	12,240.	23,541.	163,273.	0.
gASSOC VP OF UNIVERSITY ADV	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2018 Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TRAVEL FOR COMPANIONS

SCHEDULE J, PART I, LINE 1A

THE PRESIDENT OF THE UNRELATED UNIVERSITY IS A NON-PAID BOARD MEMBER OF

THE FILING ORGANIZATION. WHEN THE PRESIDENT'S SPOUSE TRAVELS WITH THE

PRESIDENT AND PERFORMS DONOR DEVELOPMENT FUNCTIONS FOR THE FILING

ORGANIZATION, THE SPOUSE'S TRAVEL EXPENSES ARE REVIEWED BY AND ULTIMATELY

PAID BY THE FILING ORGANIZATION.

HEALTH OR SOCIAL CLUB DUES

SCHEDULE J, PART I, LINE 1A

THE FILING ORGANIZATION PAID FOR CLUB MEMBERSHIPS FOR LISA BARONIO AND

STEVE GEARHART DURING THE FISCAL YEAR. THESE WERE DEEMED TO BE TAXABLE

AND INCLUDED IN THE REPORTABLE COMPENSATION.

TOP MANAGEMENT'S COMPENSATION

SCHEDULE J, PART I, LINE 3

THE PRESIDENT OF THE UNIVERSITY OF NORTHERN IOWA FOUNDATION (UNI

FOUNDATION) ALSO HAS A UNIVERSITY APPOINTMENT AS THE VICE PRESIDENT FOR

UNIVERSITY ADVANCEMENT. SALARY FOR THIS POSITION IS PAID THROUGH

Schedule J (Form 990) 2018

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

UNIVERSITY GENERAL FUNDS.

THE AMOUNT OF SALARY INCREASE FOR THE UNI FOUNDATION PRESIDENT AND OTHER OFFICERS IS DETERMINED BY THE PRESIDENT OF THE UNIVERSITY IN CONSULTATION, AS NEEDED, WITH THE UNI FOUNDATION BOARD OF TRUSTEES.

INCREASES ARE DETERMINED BY A VARIETY OF FACTORS, PRIMARILY THE ACHIEVEMENT OF MUTUALLY-AGREED UPON ANNUAL GOALS BY THE UNIVERSITY PRESIDENT AND THE VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT/UNI FOUNDATION PRESIDENT. HUMAN RESOURCE SERVICES AT THE UNIVERSITY PROVIDES REGULAR UPDATES REGARDING SALARIES (BY POSITION AND TITLE) AT PEER INSTITUTIONS.

COMPENSATION FROM AN UNRELATED ORGANIZATION

FORM 990, PART VII, SECTION A, LINE 1 AND/OR SCHEDULE J, PART II

THE UNIVERSITY OF NORTHERN IOWA, AN UNRELATED ORGANIZATION, PAID ALL

COMPENSATION FOR THE SIX INDIVIDUALS LISTED BELOW IN (A) AND (B) FOR

THEIR SERVICES RENDERED TO THE FILING ORGANIZATION.

(A) THE FILING ORGANIZATION DOES NOT REIMBURSE THE UNIVERSITY OF NORTHERN

Schedule J (Form 990) 2018 Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

IOWA FOR COMPENSATION PAID TO LISA BARONIO AND JEAN CARLISLE.

(B) THE FILING ORGANIZATION REIMBURSES THE UNIVERSITY OF NORTHERN IOWA
FOR COMPENSATION PAID TO NATE CLAPHAM, NOREEN HERMANSEN, GINA TRIMBLE,
AND STEVE GEARHART. COMPENSATION REIMBURSEMENTS ARE REPORTED ON THE
STATEMENT OF FUNCTIONAL EXPENSES ON FORM 990, PART IX, LINE 5 AS
COMPENSATION OF CURRENT OFFICERS AND DIRECTORS.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

UNIVERSITY OF NORTHERN IOWA FOUNDATION

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

42-6058591

Par	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribu		
1	Art - Works of art	Х	11.	28,142.	FMV/APPRAIS	AL	
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded		34.	1,025,531.	STOCK EXCH-	AVG	FMV
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory		3.	1,741.	FMV		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►(ATCH 1)		244.	1,849,422.			
26	Other ►()						
27	Other ►()						
28	Other ►()						
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for			
	which the organization completed I				29		
			_			Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through		
	28, that it must hold for at least the	hree years f	rom the date of the initial	contribution, and which is	sn't required		
	to be used for exempt purposes for	the entire h	olding period?		30	a	X
b	If "Yes," describe the arrangement i	in Part II.					
31	Does the organization have a	gift accept	tance policy that require	es the review of any	nonstandard		
	contributions?					X	
32a	Does the organization hire or use						
	contributions?				32	а	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in c	column (c) for a type of pro	perty for which column (a)) is checked,		
	describe in Part II.		••••	. ,			

Schedule M (Form 990) (2018) Page **2**

Part II Suppleme

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
SALARIES	Х	1.	1,544,278.	ACTUAL
AUCTION ITEMS	Х	191.	99,539.	FMV
EQUIPMENT	Х	7.	52,750.	FMV
MEALS	Х	24.	92,401.	FMV
PRINTING	Х	7.	21,686.	FMV
SUPPLIES	Х	11.	32,402.	FMV
UNIFORMS	Х	2.	4,191.	FMV
GIFT CERTIFICATES	X	1.	2,175.	FMV
TOTALS	- =	244.	1,849,422.	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

42-6058591

UNIVERSITY OF NORTHERN IOWA FOUNDATION

NUMBER OF EMPLOYEES ON FORM W-3

FORM 990, PART V, LINE 2A

THE NUMBER OF EMPLOYEES LISTED AS BEING ON FORM W-3 IS THE TOTAL EMPLOYEE COUNT FOR THE FILING ORGANIZATION. WHILE THE UNIVERSITY OF NORTHERN IOWA IS THE COMMON PAYMASTER FOR UNI FOUNDATION, THE NUMBER OF EMPLOYEES ONLY INCLUDES THE EMPLOYEE COUNT FOR UNI FOUNDATION.

BUSINESS OR FAMILY RELATIONSHIPS

FORM 990, PART VI, SECTION A, LINE 2

-MARK OMAN AND DAVID OMAN, BOTH TRUSTEES HAVE A FAMILY RELATIONSHIP.

-DON COFFIN AND MARY COFFIN, BOTH TRUSTEES HAVE A FAMILY RELATIONSHIP.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, SECTION B, LINE 11B

THE FILING ORGANIZATION UTILIZES AN INDEPENDENT ACCOUNTING FIRM TO COMPLETE THE FORM 990 AND RELATED SCHEDULES. MANAGEMENT REVIEWS THE FORM 990. UPON MANAGEMENT APPROVAL OF THE FORM 990, THE AUDIT COMMITTEE REVIEWS THE ENTIRE FORM 990 AND SCHEDULES WITH THE OUTSIDE TAX PREPARER AT AN ON-CAMPUS COMMITTEE MEETING. THE AUDIT COMMITTEE CHAIR PRESENTS AN OVERVIEW OF THE FORM 990 TO THE FULL BOARD AT AN ON-CAMPUS MEETING. A COPY OF THE FORM 990 IS MADE AVAILABLE TO THE FULL BOARD PRIOR TO FILING WITH THE IRS.

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT FORM 990, PART VI, SECTION B, LINE 12C

PROCESS FOR DETERMINING COMPENSATION

BARGAINING OF THE FACULTY UNION.

42-6058591

A CONFLICT OF INTEREST POLICY AND QUESTIONNAIRE IS DISTRIBUTED ANNUALLY TO TRUSTEES, OFFICERS AND STAFF. ALL ARE ASKED TO DISCLOSE RELATIONSHIPS AND/OR ORGANIZATIONAL COMMITMENTS TO ASSIST IN IDENTIFYING, MANAGING AND/OR REDUCING CONFLICTS OF INTEREST. QUESTIONNAIRES ARE REVIEWED BY THE PRESIDENT OF THE FOUNDATION OR A DESIGNEE FOR POTENTIAL CONFLICTS OF INTEREST. THE PRESIDENT OF THE FOUNDATION COMMUNICATES WITH NECESSARY INDIVIDUALS TO DETERMINE WHAT ACTION, IF ANY, MUST OCCUR, I.E., REFRAINING FROM BOARD VOTES, ETC.

FORM 990, PART VI, SECTION B, LINE 15A THE PRESIDENT OF THE UNIVERSITY OF NORTHERN IOWA FOUNDATION (UNI FOUNDATION) ALSO HAS A UNIVERSITY APPOINTMENT AS THE VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT. SALARY FOR THIS POSITION IS PAID THROUGH UNIVERSITY GENERAL FUNDS. SALARY INCREASES FOR FACULTY, PROFESSIONAL STAFF AND ADMINISTRATORS ARE TO A LARGE EXTENT DETERMINED BY COLLECTIVE

THE AMOUNT OF SALARY INCREASE FOR THE UNI FOUNDATION PRESIDENT AND OTHER OFFICERS IS DETERMINED BY THE PRESIDENT OF THE UNIVERSITY IN CONSULTATION, AS NEEDED, WITH THE UNI FOUNDATION BOARD OF TRUSTEES. INCREASES ARE DETERMINED BY A VARIETY OF FACTORS, PRIMARILY THE ACHIEVEMENT OF MUTUALLY-AGREED UPON ANNUAL GOALS BY THE UNIVERSITY PRESIDENT AND THE VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT/UNI FOUNDATION PRESIDENT. HUMAN RESOURCE SERVICES AT THE UNIVERSITY PROVIDES REGULAR UPDATES REGARDING SALARIES (BY POSITION AND TITLE) AT PEER

Name of the organization	Employer identification number
UNIVERSITY OF NORTHERN IOWA FOUNDATION	42-6058591

INSTITUTIONS.

ALL WRITTEN DOCUMENTATION IS HELD IN A LOCKED FILE (BOTH PAPER AND ELECTRONIC) WITHIN THE OFFICE OF THE UNI FOUNDATION PRESIDENT AND IS ONLY ACCESSIBLE WITH PERMISSION OF THE RESPECTIVE STAFF MEMBER AND THE UNI FOUNDATION PRESIDENT.

HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

OTHER CHANGES TO NET ASSETS

FORM 99, PART XI, LINE 9

PRESENT VALUE LIABILITY ACTUARIAL ADJUSTMENT (\$291,974)

ATTACHMENT 1

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

 DESCRIPTION
 GRANTS
 EXPENSES
 REVENUE

 SUPPORT OF UNIAA
 294,628.
 294,628.
 294,628.

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AK, CA, CO,

DC,FL,MD,MA,MI,

MN, NH, NJ, NY, NC, OH, OK, OR,

SC, TN, UT,

Name of the organization
UNIVERSITY OF NORTHERN IOWA FOUNDATION

Employer identification number
42-6058591
ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
RUFFALO NOEL LEVITZ P.O. BOX 3018 CEDAR RAPIDS, IA 52406	FUNDRAISING	253,860.
MORGAN STANLEY SMITH BARNEY 4449 EASTON WAY COLUMBUS, OH 43219	INVESTMENT CONSULT	185,498.
ALEXANDER HAAS 3520 PIEDMOND ROAD NE, SUITE 300 ATLANTA, GA 30305	CAMPAIGN CONSULT	134,705.
BARNES & THORNBURG LLP ONE NORTH WACKER DRIVE CHICAGO, IL 60606	LEGAL SERVICES	131,329.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

UNIVERSITY OF NORTHERN IOWA FOUNDATION

Employer identification number 42-6058591

Part I	Identification of Disregarded Entities. Complete if the organization	answered "Yes" on	Form 990, Part I	V, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

Part II Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		12(b)(13) rolled
						Yes	No
(1) UNIV OF NORTHERN IOWA RESEARCH FNDN 39-1896362							
205 COMMONS, UNI CEDAR FALLS, IA 50614-0282	INT PROPERTY	IA	501(C)(3)	12-I	UNI FNDN	X	l
(2) UNIVERSITY OF NORTHERN IOWA PROPERTIES C 39-1896366							
205 COMMONS, UNI CEDAR FALLS, IA 50614-0282	MANAGE PROP	IA	501(C)(3)	12-I	UNI FNDN	X	
(3)							
							İ
(4)							
(5)							
							İ
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ner?	(k) Percentage ownership
		oouy,		,			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(control entity	on (13) lled /?
								Yes N	
(1) CHARITABLE REMAINDER ANNUITY TRUSTS (5)									
	TRUST	IA	UNIF					х	
(2) CHARITABLE REMAINDER UNITRUSTS (10)									
	TRUST	IA	UNIF					х	
(3)									
(4)									_
(5)									_
(6)									_
(7)									_

Page 3 Schedule R (Form 990) 2018

Yes No

Χ

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
b	Gift, grant, or capital contribution to related organization(s)				1b		X
	Gift, grant, or capital contribution from related organization(s)				1c		X
	Loans or loan guarantees to or for related organization(s)				1d	Х	
	Loans or loan guarantees by related organization(s)				1e		X
	(4)						
f	Dividends from related organization(s)				1f		X
a	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s).				1h		X
i	Exchange of assets with related organization(s).				1i		X
i	Lease of facilities, equipment, or other assets to related organization(s).				1j		X
,	25005 of facilities, equipment, of other according to related organization(0),						
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
m	Performance of services or membership or fundraising solicitations for related organization(s)				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).				1n		X
	Sharing of paid employees with related organization(s)				10		X
U	onaling of paid employees with related organization(s)						$\overline{}$
n	Reimbursement paid to related organization(s) for expenses				1р		Х
_	Reimbursement paid by related organization(s) for expenses				1q	Х	
ч	Treilinbursement paid by related organization(s) for expenses				.9		
	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property to related organization(s)				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t	his line, including cove	red relationships and transa	action thre			
_	(a)	(b)	(c)		(d)		
	Name of related organization	Transaction	Amount involved	Method	of dete		g
		type (a-s)		amou	ınt invo	olved	
(1)	UNIVERSITY OF NORTHERN IOWA RESEARCH FNDN	D	310,000.	LOAN			
(· /				-			
(2)							
(-/							
(3)							
· /							
(4)							
. ,							
(5)							
. ,							
(6)							
SA			ScI	nedule R (I	Form	990) 2	2018
•							

Schedule R (Form 990) 2018 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Sections 512-514) Yes No Yes Ye	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec	e) partners ction (c)(3) zations?	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ner?	(k) Percentage ownership
(2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)				sections 512-514)	Yes	No		Yes	No		Yes	No	
(3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)	_(1)	_											
(4) (5) (6) (7) (8) (9) (11) (12) (13)	(2)												
(6) (7) (8) (9) (10) (11) (12) (13) (14) (14)	(3)												
(6)	(4)												
(7) (8) (9) (10) (11) (12) (13) (14)	(5)												
(8) (9) (10) (11) (12) (13) (14)	(6)												
(10) (11) (12) (13) (14)	(7)												
(10) (11) (12) (13) (14)	(8)												
(10) (11) (12) (13) (14)	(9)												
(12) (13) (14)													
(13) (14)	(11)												
(14)	(12)												
	(13)												
	(14)												
(15)	(15)												
(16)	(16)												

Schedule R (Form 990) 2018

Part VII

Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.

Page 5

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

		6-Month Extension of Time. Only subm		· · · /						
	-	ons required to file an income tax return othe		•	O-C filers), partnerships,	REI	MICs, a	and trusts		
must	use Fo	rm 7004 to request an extension of time to f	ile income	tax returns.						
		Name of everyt everyingtion or other files are in	atu rationa		Enter filer's identifyin					
Гуре	e or	Name of exempt organization or other filer, see in	istructions.		Employer identification nu	mber (EIN) or				
orint		UNIVERSITY OF NORTHERN IOWA FOUNDATION 42-6058593								
File by	the	Number, street, and room or suite no. If a P.O. bo			Social security number (SS					
due da iling y	ate for	204 COMMONS, UNI	•		Coolar Cooarty Hambor (Co	J. 1)				
eturn.	See	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.						
nstruc	ctions.	CEDAR FALLS, IA 50614-0282								
Ente	r the Re	turn Code for the return that this application	is for (file :	a senarate application fo	r each return)			0 1		
	1 1110 110	turn code for the return that the application	10 101 (1110 1	a coparate application to	r caciffictani,	•				
Appl	ication		Return	Application				Return		
s Fo	r		Code	Is For				Code		
		Form 990-EZ	01	Form 990-T (corporation	on)			07		
	1 990-BL		02	Form 1041-A				08		
		individual)	03	Form 4720 (other than	n individual)			09		
	990-PF		04	Form 5227				10		
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069								11		
-0111	1 990-1	(trust other than above)	06	Form 8870				12		
. Th	a hooks	STACY ROBINSON are in the care of \blacktriangleright 121 COMMONS CED.	AR FAT.T.S	S TA 50614-0239						
- 11	ic books			3 111 30011 0237		_				
Te	elephone	e No. ▶ 319 273-7118	F	Fax No. ▶						
	-	nization does not have an office or place of			k this box			▶□		
		r a Group Return, enter the organization's for					. If th			
		e group, check this box					and at	tach		
a list	with the	names and EINs of all members the extensi	ion is for.							
	-	st an automatic 6-month extension of time u			0, to file the exempt	org	anizat	ion return		
	for the	organization named above. The extension is	for the org	ganization's return for:						
	. \square									
		calendar year 20 or tax year beginning 07/0	1 00 1 (2 1 1	06/20		1.0			
	► X	tax year beginning07/0	$01_{1}, 20_{1}$	s, and ending	06/30,	20 _	19			
2	If the to	x year entered in line 1 is for less than 12 m	onthe char	ok roacon: Initial ro	turn Final return					
_		hange in accounting period	ioninis, chec	K reason miliar re						
3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any									
	nonrefundable credits. See instructions.									
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and									
	estimat	ed tax payments made. Include any prior yea	ır overpayn	nent allowed as a credit.		3b	\$	0.		
С	Balanc	e due. Subtract line 3b from line 3a. Include	your paym	ent with this form, if rec	quired, by using EFTPS					
	-	onic Federal Tax Payment System). See instru				3с		0.		
Cauti	on: If you	are going to make an electronic funds withdrawa	I (direct deb	it) with this Form 8868, see	e Form 8453-EO and Form	887	79-EO f	or payment		
nstru	ıctions.									